

### **PRIVACY POLICY**

We respect your privacy

Queensland Homicide Victims' Support Group, Family Support After Murder (ABN 88 536 868 758) (QHVSG) respect your right to privacy. This policy sets out how QHVSG, collect and treat your personal information.

"Personal information" means information or an opinion about an identified individual, or an individual who is reasonably identifiable, whether the information or opinion is true or not, and whether the information or opinion is recorded in a material form or not.

### What personal information we collect

We may collect the following types of personal information from you:

- full name
- date of birth
- address
- Victim's name and homicide details
- Case management notes collected for the support service that we supply
- Offence, committal and trial details
- photographs
- company name
- job title
- email address
- phone number
- fax number
- information about a child or adult who is or may in the future receive services from us
- information about donations you have made to us
- ethnicity
- information about the goods or services you have ordered
- credit card information



# How we collect your personal information

We collect personal information from you in a variety of ways, including: when you interact with us electronically or in person; when you access our website; and when we provide our services to you.

If you do not provide us with the information we request, we may not be able to fulfil the applicable purpose of collection, such as to supply services or goods to you or to process your donation.

Where practicable, we will collect personal information directly from you. If we receive information about you from someone else, we will take reasonable steps to ensure you are aware that we have collected personal information about you and the circumstances of the collection.

We will only collect sensitive information (such as information about your health) with your or your parent's/ guardian's consent.

# Use and disclosure of your personal information

We will only use and disclose your personal information in accordance with applicable privacy laws and this Privacy Policy.

Our main purposes for collecting, holding, using and disclosing personal information are the following:

- to provide support or services to you or your family;
- to accept and process donations from you;
- to obtain products or services from our suppliers;
- to respond to enquiries from you and to send you information about what we do;
- to process and assess employment applications;
- to undertake research and surveys and analyse statistical information; and



We do not provide your information to third parties, except as follows:

- as authorised or required by law;
- to universities or other research bodies for research purposes but only in a de-identified format;
- you have provided your consent.

# **Direct marketing**

We may, from time to time, send you marketing materials. We only do so in accordance with applicable laws or with your prior consent. If you are receiving promotional information from us and do not wish to receive this information any longer, please contact us at admin@qhvsg.org.au asking to be removed from our mailing lists, or use the unsubscribe facilities included in our marketing communications.

## Security of your personal information

We take reasonable steps to keep your personal information accurate, up to date and complete, and to protect it from misuse, interference and loss or unauthorised access, modification or disclosure.

## Access to your personal information

You can access and update your personal information by contacting us on admin@qhvsg.org.au

If at any time you wish to change personal information that we hold about you because it is inaccurate or out of date, please contact us at admin@qhvsg.org.au and we will amend your record. If you wish to have your personal information deleted, please let us know in the same manner as referred to above and we will take all reasonable steps to delete it unless we need to keep it for legal reasons.

# **Complaints about privacy**

If you have any complaints about our privacy practices, please feel free to send in details of your complaints to QHVSG, P.O Box 292. Lutwyche. QLD. 4030. We take complaints very seriously and will respond shortly after receiving written notice of your complaint. If we fail to respond to your complaint within a reasonable time of receiving it in writing or if you are dissatisfied with the response that you receive from us, you may have the right to make a complaint to the Office of the Australian Information Commissioner.



## **Changes**

Please be aware that we may change this Privacy Policy from time to time in the future. The revised versions will be uploaded onto our website, so please check back from time to time. If, at any point, we decide to use personal information in a manner materially different from that stated at the time it was collected we will notify you by email or via a prominent notice on our website, and where necessary we will seek your prior consent.

#### Website

# When you visit our website

When you come on to our website we may collect certain information such as browser type, operating system, website visited immediately before coming to our site, etc. This information is used in an aggregated manner to analyse how people use our site, such that we can improve our service.

#### **Cookies**

As is very common for companies, we use cookies on our website. Cookies are very small files which a website uses to identify you when you come back to the site and to store details about your use of the site. Cookies are not malicious programs that access or damage your computer. We use cookies to improve the experience of people using our website. If you do not wish to receive any cookies you may set your browser to refuse cookies. This may mean you will not be able to take full advantage of the services on our website.

# Third party sites

Our site has links to other websites not owned or controlled by us. We are not responsible for these sites or the consequences of you going on to those sites. Before disclosing your personal information on any other website we recommend that you examine the terms and conditions and privacy policy of the relevant site. We are not responsible for any practices on linked websites that might breach your privacy.

# **How to Contact Us**

If you have any questions about the QHVSG Privacy Policy, please contact:

CEO QHVSG P.O Box 292 Lutwyche. QLD. 4030 admin@qhvsg.org.au